

**GOVERNMENT OF INDIA
RAILWAYS
LOK SABHA**

UNSTARRED QUESTION NO:3936

ANSWERED ON:18.04.2002

REPRESENTATION OF SCS/STS IN SELECTION BOARDS

RAMDAS ATHAWALE

Will the Minister of RAILWAYS be pleased to state:

(a) whether expressing deep concern over the dismal position of representatives of SCs and STs in higher posts of administration and administrative set up and drawing the attention of the Government towards this, the conference of the MPs belonging to SCs and STs held in December, 1999 had recommended that a member of the SC/ST community should be taken in all the Selection Committees/boards while looking for, short listing, recommending preparing panels, making selection and appointment of candidates for various posts of board of Directors, Chairman, Managing Director in public undertakings, statutory/autonomous bodies and Joint Secretary and other higher posts of the Ministry;

(b) if so, the details of structural/statutory changes brought about in the current instructions/system for making structural changes in the constitution of the said selection boards/committees with a view to including the members of SC/ST community in them; and

(c) the number of appointments made in the Ministry on the aforesaid posts during each of the last three years?

Answer

MINISTER OF STATE IN THE MINISTRY OF PARLIAMENTARY AFFAIRS AND MINISTER OF STATE IN THE MINISTRY OF RAILWAYS (SHRI O. RAJAGOPAL)

(a)&(b): In the SC/STMPs' Convention, 1999, the Hon'ble Members of Parliament had inter alia recommended that "there should be Scheduled Castes(SCs) and Scheduled Tribes(STs) members in the Recruitment Boards/Selection Committees". The said convention of MPs was co-ordinated by Ministry of Social Justice and Empowerment which had sent the recommendation to Ministry of Personnel, Public Grievances and Pensions (DOP&T). DOP&T informed that as per the instructions contained in their O.M dated 11.7.1995, wherever a Selection Committee/Board exists or has to be constituted for making recruitment to 10 or more vacancies in Group 'C' or Group 'D' posts/services, it shall be mandatory to have one member belonging to SC/ST/OBC and one member belonging to Minority Community in such Committees /Boards. Instructions have also been issued by DOP&T to endeavour to nominate to the maximum extent possible, an SC/ST Officer on the Selection Boards, Departmental Promotion Committees constituted for various posts/services. These instructions are being strictly followed on the Railways.

For selection to administrative grade posts on the Railways, full Board acts as the Departmental Promotion Committee and the Railway Board, being a statutory body, any one who is not a member of the Board, cannot participate in the functioning of the Board as the member of the Selection Committee. For higher level posts, including the Directors etc., in the Public Sector Undertakings under the Ministry, procedure laid down is followed and/or the approval of the Appointments Committee of the Cabinet is obtained.

(c): The number of appointments made during the last three years i.e. 1999, 2000 & 2001 in various higher posts of Group 'A' i.e. Joint Secretary and above in Railway Board and in Public Sector Undertakings(PSUs), under the control of Ministry of Railways and in the Ministry of Railways(Railway Board) itself are given below:-

Years Number of officers appointed

PSUs Railway Board's office

1999	Nil	17
2000	8	9
2001	8	22